

MANAGING DIRECTORS POLICY STATEMENT

(ISO45001: 2018; Clause 5.2)

We have established this OH&S policy to be consistent with the purpose and context of our organisation. It provides a framework for the setting and review of objectives in addition to our commitment to satisfy applicable regulatory, legislative and other requirements as well as our commitment to continually improve our management system.

All successful companies ensure that all business risks are adequately controlled which includes health and safety risks, this will ensure that we protect the wellbeing of all our employees as well as our business and reputation within the community.

Successful management of H&S is an absolute priority within Shield Environmental Services. Health & Safety should never be compromised for other objectives. This is of paramount importance if we are to build on our success within a very demanding working environment.

My responsibility is to ensure the effective implementation and maintenance of a robust Safety Management System, which includes a practicable and achievable H&S Policy which will ensure, so far as is reasonably practicable;

- The prevention of ill health.
- Reduction in accidents.
- A safe working environment.
- Continual improvement in H&S management and performance.

The Board and the Management Team are totally committed to ensure that all necessary measures shall be taken, throughout the company, to promote this objective for all employees. We shall ensure that our H&S objectives are achievable and deliverable to protect the health and welfare of all our staff and customers and as a minimum comply with our relevant Health, Safety or Environmental statutory obligations.

Responsibility for providing the appropriate safe working environment and determining the procedures necessary for the promotion of health and safety at work rests with management.

All matters concerning health and safety will be implemented after full consultation with our employees through representatives of employee safety and the H&S Committee.

This Policy will be reviewed regularly on a continual basis to meet our current legal requirements, as a minimum at least on an annual basis. Any revisions will be discussed with employees and brought to the attention of all employees.

We are totally committed to achieving the best health, safety and welfare standards possible so that a positive safety culture is embedded within the business, controlling safety risks and accidental damage can only deliver a further contribution to our profitability within a highly competitive market place.

This policy is available/communicated to all interested parties as well as being made available to the wider community through publication on our Website, Company Noticeboard and Electronic filing system.

Authorised by: Luke House
Position: Managing Director

Review Date: 09/01/2020

Signature:

A handwritten signature in black ink, appearing to be 'LH' with a small flourish.